

Jardine Lloyd Thompson Group plc

Nominations Committee

Terms of Reference

(Updated 1 May 2018)

Nominations Committee

Membership

The Membership comprises Geoffrey Howe (Chairman), Annette Court, Andrew Didham, Adam Keswick, Richard Meddings, Lynne Peacock, Lord Sassoon and Nicholas Walsh.

Role & Responsibilities

To lead the process for Board appointments and make recommendations to the Board. Such appointments will be made on merit and against objective criteria.

In considering new appointments, the Committee will evaluate the balance of skills, knowledge and experience on the Board and in the light of the evaluation, will prepare a description of the role and capabilities required for a particular appointment.

For the appointment of a Chairman, the nomination committee will prepare a job specification, including assessment of the time commitment expected.